



ORGANIZATION PROFILE



**Together we build a peaceful
and sustainable future**

Since 1992

ORGANIZATION PROFILE



*Serving for the Friendly
Environment for the Survivable*



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Background

PATHWAY is a non-governmental, non-political, humanitarian and voluntary development organization which started its journey in 1992 in Dhaka district but its working area covers the whole country of Bangladesh at present. PATHWAY introduces innovative, alternative, adapted, and creative activities among the underprivileged and vulnerable people. PATHWAY is registered as a non-governmental development organization by various government ministries of Bangladesh.

Bangladesh is our motherland but inequalities/disparities in development/resources exist everywhere in the country. Due to various causes, we are still in backward position in line with development road map of the world. We have a large number of unskilled population, illiteracy, less education, unemployment, poverty, financial inability, superstitious attitude, political unrest, flood, cyclone, disaster, tornado, and traditional technology. PATHWAY would like to bring a light of development with moral responsibilities to improve this backward nation into the development road map of the world. So, its activities include the underprivileged, the marginal, poor peasants, and disaster affected vulnerable people. The NGO also assists these types of people by providing technical training, jobs, remuneration and incentives in some cases. The organization aims at taking steps to implement some research projects on education, social issues, climate change, environment, refugee, tribal and coastal people so that policy makers and concerned authorities may observe research data and realize the current situations of the issues.

PATHWAY works together with a number of experienced and skilled professionals. The team negotiates with community based local institutions. Our main aim focuses on socio-economic conditions concerning awareness building, improvement of health, road safety, education, research and innovation, technical skills, disaster management and income generating programs. PATHWAY has been building the empowerment of local community in right based issues and development concepts through which they may hold the ownership of the projects in future.



Basic Information

- ❖ Name of the Organization : **PATHWAY**
- ❖ Category of the Organization : Non-Governmental Developmental Organization (NGO)
- ❖ Year of establishment : In the year 1992
- ❖ Address of the Organization : House-01, Road-02, Block-B,
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Legal Status



Department of Social Welfare



NGO Affairs Bureau



Department of Youth Development



Department of Women Affairs

■ Our Vision and Mission

Vision

PATHWAY wants to build up a safe & sound community for future generation. Its visions are economically productive and gender sensitive. It plays a significant role to make a good citizen.

Mission

PATHWAY believes in holistic, sustainable, qualitative development through the up-grading of the living standard and empowerment of the poor and backward people. This NGO would like to develop the society in local and national levels. It tries to implement research goals in various sectors. It enhances technical and vocational skills through training programs across the country.

Aim

PATHWAY is a non-profitable, voluntary and social-welfare organization. So, its aims are to implement the socio-economic development of the villagers and town people. It will benefit the underprivileged people contributing to their vocational/technical and financial perspectives. It has a research division that works on education, policy, social issues, climate change, environment, coastal or tribal people, fishermen, farmers, third gender, early marriage, refugee issues and so on. It would like to take initiatives for improvement of the refugee, third gender, fishermen, farmers, children, street people, coastal and tribal people.

■ Values of PATHWAY

- ❖ Honesty and transparency
- ❖ Accountability and potentiality
- ❖ Commitment, development, services and dedication to the society
- ❖ Patriotism and human rights
- ❖ Devotion to the underprivileged, poor, and helpless
- ❖ Service to the minority, refugee, tribal and coastal people
- ❖ Research and innovation





Objectives

- ❖ To undertake and carry on any humanitarian or charitable program for the poor and underprivileged people.
- ❖ To provide technical/vocational education/training to the unskilled people.
- ❖ To establish and maintain technical/general education institutions/university in order to enhance learning/skills to reduce/solve unemployment problem of the country.
- ❖ To increase skills and empower the women/young girls by providing life based training on handicrafts and cottage industries for employment in the long run.
- ❖ To build up a social movement about road safety, the NGO takes steps to provide training of driving, make awareness of people, and inform rules/laws of road safety.
- ❖ To arrange waste management and healthy/sound environmental activities that help to create pollution/risk free society.
- ❖ To undertake rights based development programs among the disadvantaged & troubled community.
- ❖ To arrange relief/assistance programs among the neglected, poor and vulnerable people during natural calamities such as flood, cyclone and earth quack.
- ❖ To provide awareness building of general people and skills/training on environment and climate change, natural disaster and environment pollution.
- ❖ To take initiatives on tree plantation, forestry and social awareness against deforestation.
- ❖ To undertake health programs, free medical checkup, supply medicine free of cost, awareness building activities and conference/seminars on early marriage and family planning.
- ❖ To ensure the gender equality in all the development aspects.
- ❖ To create job opportunity in locality by self-employment, environment reconstruction, agriculture development and innovative income generating activities.
- ❖ To undertake development programs among the aboriginal, ethnic, tribal and minor communities.
- ❖ To rehabilitate the mental and physically disabled people.
- ❖ To initiate various research projects on education, social issues, refugee, coastal/tribal people, climate change and environment, agriculture, policy and administration etc. for the latest data that may help the concerned authorities/government for further improvement in different fields.

Previous Major Activities



Health Program

Our health program consists of health camp, vaccination. It provides medicine & first aid periodically on the basis for the underprivileged community at Mirpur, Dhaka.



Road Safety Program

Road safety is the biggest program of PATHWAY which sensitizes the local community about traffic rules and road accidents through various programs, It have provided different trainings to the drivers, helpers, instructor and passengers.



Iftar Program

Each year PATHWAY observes Iftar program in the month of Ramadan together with marginalized and poor community in Dhaka city.



Driving School

PATHWAY sets up a state of art driving school with latest technologies & modern class room facilities at Mirpur. It also helps the candidates through job linkages.

VGD Program

PATHWAY believes in social and rural development. Its programs listed poor and distressed people who need various supports for their development. It initiated poverty reduction and social safety. It helped the social and developmental activities of the government in diverse sectors across the country at times.



Third Gender

PATHWAY wants to break the silence and make them as stakeholders of the society including various types of trainings and job connections.



Education Support

PATHWAY provides education materials such as school bags, umbrellas, calculators, books, pens/pencils, etc. especially to the slum & street children.

Current Major Activities

- ❖ Awareness about road safety in all dimensions (e.g. driver's rules and requirement, driving skills, road related activities, various trainings, orientation, campaign, seminars, rallies, related services, advocacy, etc.)
- ❖ Skill development programs for the stakeholders, especially for drivers, to make them self-reliant through employment opportunities.
- ❖ Information and communication technology (ICT) related programs, developments & training.
- ❖ An educational institution that provides formal and informal education, scholarships to the poor and meritorious students, and supply free education materials to the village students.
- ❖ Play roles as observers in the public/private and national elections as well as making awareness about the current cross-cutting issues by publishing of magazines, bulletins, news, video films and documentaries etc.
- ❖ Health programs/medical treatment on Fridays free of cost for the poor, old/aged, slum dwellers, street people, children and mothers by the specialist doctors/medical consultants.



Working Area

Different activities are conducted all over the country in Bangladesh with the approval of the concerned authorities.

Staff Strength

Regular		Total	Part Time		Total	Volunteers		Total
Male	Female		Male	Female		Male	Female	
45	20	65	125	65	190	205	115	310
							Total	565

List of Executive committee Member

Serial	Name of Member	Designation	Profession
1.	Md. Jamal Mostafa	Chairman	Business & Social worker
2.	Mohammad Ali Hossain	Vice Chairman	Business
3.	Md. Shahin	Executive Director	Business and Social work
4.	M. Atoar Rahman Roni	Treasurer	Business
5.	M.A. Hannan	Executive Member	Advocate
6.	Dr. Shirin Akter	Executive Member	Doctor
7.	Emarat Hossain	Executive Member	Business

List of advisory committee member

Serial	Name of Member	Qualification	Profession	Designation
1.	Col. Mir Motaher Hasan	Postgraduate	Business	Chief Advisor
2.	Shirin Jahan Shanta	Postgraduate	Media Person	Advisor & Head of Media
3.	Md. Asif Bin Islam	Postgraduate	Business	Consultant
4.	Dr. Rafsan Mahmud	Postgraduate	Associate Professor (Bangladesh Open University)	Chief Advisor
5.	Sanur Miah Shad	Postgraduate	Business	Advisor

■ Office Accommodation

PATHWAY's head office has a well decorated building at Dhaka including training room, meeting room and various section rooms. It has several facilities for training including furnished and complete setup for ICT. The NGO has some district level offices at Brammonbaria, Patuakhali and Khulna. Those offices are well decorated with training facilities and necessary staff.

■ Funding Sources

- ❖ G.C & E.C member's donation
- ❖ Member's monthly subscription
- ❖ Member's refundable fund
- ❖ Income generating program income
- ❖ Local resources and assets
- ❖ Individual donor from Sweden

■ Written Policy

- ❖ Organization profile.
- ❖ Finance and account policy.
- ❖ Resources and capital utilization policy.
- ❖ Service policy and rules.
- ❖ Gender policy.
- ❖ Environment and climate Policy.
- ❖ Community based institution policy.
- ❖ Monitoring and evaluation Policy.

Development Approach

PATHWAY believes in process oriented development approach and leads towards sustainability of development. During program implementation it stresses a non-directive bottom up and peoples' participatory approach. It adopts working strategy for making the program socially accepted through people/members' ownership/participation of the programs.

Implementation Strategy

Participatory rural policy assessment and forming development centered institutions named community based institute (CBI) is the primary section in the intervention strategy. PATHWAY shares the power and responsibilities among the local potential volunteers. Through selection of target villages and disaster affected areas, the NGO identifies institutions, stakeholders, social realities, deprivation and degradation. It promotes environment based development and prevention causes of climate change issues for socio-economic development. CBIs leaders are trained up in group management, income generation, health, education, literacy, right based issues, environment, carbon footprint, awareness and legal aid etc. The members will have access to basic service and empowerment issues with gender balance. Group members are encouraged to participate in capital forming program, in which members undertake for income generation activities.



Management of Pathway

PATHWAY adopts decentralized and participatory management system in program planning, implementing, monitoring and evaluation. The general committee is the supreme authority consisted of 21 members. A sevenmembers' executive committee is elected for 2 (two)years through general councils for policy making and executing the program, providing the guideline for the project implementation. All policies of the executive committee is implementation by a modest staff/team headed by the executive director, who is responsible foroverall program implementation and management. He is powered by both the general and executivecommittee as the contact person of the PATHWAY. The Executive Director is responsiblefor keepingin touch with donors, government/non-government organizations and office personnel. He has rights and power to undertake contractual activitieswith other donors or funding agencies.

Network/Linkage

- ❖ District NGO Coordination Forum
- ❖ Bangladesh Disables Foundation
- ❖ Human Rights Commission of Dhaka
- ❖ Bangladesh Consumers Association

Target Group of Pathway

- ❖ Landless, marginal people and farmers
- ❖ Disaster affected vulnerable people.
- ❖ Disadvantaged, risky communitiesanddistressed people.
- ❖ Youth and adolescent.
- ❖ Destitute women and children.
- ❖ People in disability
- ❖ Indigenous, aboriginal, minority and ethnicgroups



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