

Annual Progress Report 2018

(From 1st July, 2017 to 30th June, 2018)

PATHWAY

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**Message from Executive Director:
PATHWAY, MIRPUR
Dhaka, Bangladesh**

First of all devote of all of our success and performance to the all Mighty God. By the grace of God we could able to prepare this annual progress report. Pathway is going to publish its annual activities and program progress report, covering the progress, achievements, implementation in and limitations of the organization for the period of July, 2017, to June, 2018. In this reporting period GSUS has able to show a significant performance in the child protection and environment development along with socio-economic development at the expanded working area for the poor, underprivileged, disaster affected, vulnerable and disable people with the contribution of some local, national and Government institutions. Though having fund crisis but it could not effect on the program implementation due to the commitment of skilled and experienced staff team and the grateful help of committee members. By the sincere help of PATHWAY family members and the local donors it could able to bring positives arrange of the poor community livelihood. The backward and destitute women are now socially and economically empowered, they are getting value in the family and society ensuring the social dignity with establishing the gender equity.

I like to thank all of my working friends and be-loved colleagues to their sincere contribution and performance. I am very much grateful for the cordial participation of community program partners. I express my gratitude to the government development department, local government administration and the partner organization. I also convey my grateful thanks to the PATHWAY family members of executive and general committee members to their kind help and inspiration, like to thank all the known and unknown well wisher of our organization.



Md. Shahin
Executive Director
Pathway
Dhaka, Bangladesh

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Values of PATHWAY:

- Honesty, transparency, accountability and unity.
- Commitment to the service.
- Dedicated to the goal.
- Sustainability transformation & gender equity.
- Value to the wages of labor.
- People's participation and networking.

Vision statement of PATHWAY:

PATHWAY considers Bangladesh society as environmentally sound and standard to survive, to be economically productive and equitable socially with gender, empowered for achieving ownership and dignity with democratic.

Mission statement of PATHWAY:

Innovative, holistic, transformational, qualitative and sustainable development through up-grading living standard, ensuring friendly environment, adaptation to the condition and empowerment of the poor and vulnerable community.

Goal of PATHWAY:

To empower distressed, disadvantage & vulnerable poor to lead an active and healthy life, through formation of community based institutions, introducing skill training , green revolution, education , health assistance, adaptation, rehabilitation and mobilizing local resources especially manpower, water and soil, along with facilitate them in establishing their due rights in the society and ownership to the program.

INTRODUCTION:

PATHWAY is a non-government, non-political, non-profit, environmental voluntary organization. It has established in the year 1992 by the main initiative of Md. Shahin along with some local educated, committed and dedicated social organizers, with a broader goal and aim of development programs. PATHWAY is introducing an innovative, alternative, adapted and creative development activity among the underprivileged and vulnerable peoples. It is working with the poor and oppressed people, especially the deprived women, children and disadvantaged community with a view to improving socio-economic and environmental status, developing the standard of living of the community & searching justice. PATHWAY has started its activities with a professional, experienced and skill staff team and building some community based local institutions. With the situation analysis of climate change and environment status through participatory base line survey of 6 districts of Bangladesh named Dhaka, Patuakhali, Moulvibazar, Gazipur, Manikganj & Barisal. It has started the need based development programs. PATHWAY is implementing a package of development activities, where main focus has given in the environment development and reducing of carbon footprint in the atmosphere along with health, nutrition, education, economic, skill development, adaptation and income generating programs. At present it is working at 147 Upazilas of 6

districts of Bangladesh to ensure the people participation in development activities. PATHWAY is building empowerment of local community in right based issues and development concept that they may hold the ownership of the project and could able to continue them. PATHWAY has an approved constitution with a strong governing body. The general committee consisted of 31 members and it has the supreme authority. They have the authority to approve the project/program and all kind of planning. An executive committee consisted of 07 members, elected by the general committee for 02 years. Executive committee is responsible to execute any program and activities, planning and implementing as per objectives and goals. Executive director is appointed by both the committee. He is responsible person to implement all the projects and the program. He has the power to act as the contact person to communicate with donors and all other government or non-government departments for any contractual obligations all the staffs are reportable to him.

PATHWAY believes that if the environment and climate is in favor of situation all the development activities targeted result could be achievable. On other hand if one who is empowered having skill and economically developed with self-reliance by the food security is potential to live with value and social dignity. Considering the above values it is introducing various development programs and activities among the targeted communities.

Implementations:

A. Conduct survey:

Management committee and key staff team conducted a base line survey at 6 districts Dhaka, Manikgonj, Patuakhali, Moulvibazar, Gazipur and Barisal. The survey duration period was for 6 months from 1st to 31st December, 1992 to assess the real need of the people and the groups of people for whom need to be work.

1. Selected and approved working area:

District	Upazila/P.S	Unions/words	Municipality	Villages/block
Dhaka district	Mohammadpur	6	1	Word-25
	Mirpur	8	2	
	Kafrul	6	1	
	Adabor	5	1	
Barisal district	Gouranadi	12	1	26
	Hizla	7	1	28
	Mehendiganj	8	1	21
Patuakhali	Kalapara	7	1	22
	Galachipa	5	1	18
	Mirjagonj	4	1	15
	Dashmina	6	1	25
Moulvibazar	Moulvibazar	11	1	23
	Rajnogor	9	1	19
Gazipur	Gazipur Sadar	8	1	15
	Kaliakoir	10	1	18
	Kaliganj	7	1	17
Manikganj	Daulatpur	9	1	20
	Ghior	12	1	19
	Harirampur	7	1	18
6 district	19 upazila/P.S	147	20	329

2. Target group:

- Landless and marginal People and farmers
- Disaster affected vulnerable people.
- Disadvantaged and risk communities and people.
- Youth and adolescent.
- Women and children.
- People in disability
- Indigenous, aboriginal, minority and ethnic people.

3. Program planning meetings:

PATHWAY has conformed 56 program planning meetings at 44 selected unions as the people's participation on program planning and implementation to ensure the community participation to enhance its targeted goal and objectives of the program and activities. It takes 4 months from 1st January, 2003 to 20th April 2003. By the meeting report it has prepared a plan of action for one year (2003-2004) and doing the same method for every year to prepare the yearly plan of action.

Funding sources:

1. Foreign and National Donors/Funding Agency:

- Department of Women and Children
- Women Affairs of Bureau
- WASA
- NGO Forum for water and sanitation.

2. Organization own fund:

- Organization income generating activities/programs
- Member donation and subscription
- Local income
- Members refundable fund
- VGD
- Maternity
- Automobile Driving Training
- Pilot eCare

Implementation

❖ Community Based Organization (CBO) formation:

At working area PATHWAY has developed 227 (167 female and 60 male) Community Based institutions (CBI) as the development leadership partner to implement the activities by the facilitation of 4 development center office of the organization. Members of these CBIs have oriented about their leadership and participation in the program implementation. Each CBI consists of 51 members with a leadership frame work and some rules and regulations.

Output: 227 (167 female & 60 male) CBIs have established and the program community participation have ensured.

1. Volunteer group formation:

According to the plan of action and implementation strategy PATHWAY has developed 10 volunteer groups at 6 Upazila. Each volunteer group consists of 35 with gender balance members & team leadership structure and has clear defined goal and objectives. They have trained on women empowerment and children care, disaster management, climate change effects and bio-diversity.

Output: Ten (5) volunteer groups have formed with defined goal and objectives to enhance the emergency support for the people who are affected by manmade discrimination of gender and disaster or natural calamities.

❖ Awareness Building Program:

PATHWAY has prepared awareness building module regarding its activities on gender equality, disaster management, environment, climate change, health and nutrition, water and sanitation, human rights, mother and child care, situational adaptation, poverty eradication, agriculture, bio-diversity, income based activities and local institution to aware the community people on those subject to have their socio-economical development and social dignity. It is arranging regularly seminar, workshop, rally, mass gathering and court yard meeting on the above issues.

Output: Target people are aware and they have knowledge about the issues of implementation to practice in their livelihood.

❖ Education program:

1. Formal/primary education:

PATHWAY is running 3 (Two) primary school for the underprivileged/vulnerable children of its group members at Dhaka slams area. In each school 120 poor and vulnerable children are getting primary education by the government primary education curriculum with revised curriculum that they can follow easily as they have no one to teach at home. These three schools established in the year 2013 by the initiative of community people. Each school has 3 trained and experienced teachers on child philosophy. PATHWAY manage books from Government education department free of cost and organization is providing education materials and stationeries from its own fund and contribution of parents.

Output: Vulnerable and disadvantaged poor children have scope to get primary education to continue the high school education. Education rate of nation are increasing.

2. Adult literacy:

PATHWAY is providing adult literacy to its illiterate group member by the help and support of Department of women and child ministry, in this reporting year 150 illiterate men and women can able to read and write and can do some simple accounts. It is a continuous activity of PATHWAY.

Output: National literacy rate is increasing and illiteracy is eliminating form the working area. Group members can read, right and able to do some simple accounts.

3. Non-formal education:

PATHWAY is implementing 2 (two) non-formal education centers for the boys and girls age under 9 to 12 who were dropout from primary education from the year 2013 for two years course. After one year again they get admission for junior school education and to continue for higher education following the government non-formal education curriculum and easy development by the organization that they can follow the curriculum. Every 2 years from two centers 60 girls and boys are completing the course and getting admission to junior school. Organization is giving all support to them and the books purchased from

government education authority. In this reporting 60 boys and girls have completed the course and has admitted at high school.

Output: Dropout Girls and boys are continuing formal education and the women education rate is increasing.

❖ **Environment and climate change program:**

If the environment and climate is in favor of a family and community and if a community or a family is capable to overcome the situation and have knowledge of adaptation technique then that family and community can participate in all kind of development program and activities. Regarding that people should have positive knowledge, skill and education to practice and carry on the program. PATHWAY is introducing among the program partners awareness building activities and practical training on environment and climate change issues to take appropriate step to develop its situation.

1. Awareness on environment and its pollution, carbon footprint, climate change effects and natural calamities:

PATHWAY is arranging continuous numbers of seminar, workshop, road meetings, numbers market meetings, rallies and numbers of issues based day observation on the above subject matter by the direct participation of CBI members of the 6 development centers. In those programs local government representative, local leaders, government authority and local religious, education and trade union representatives have involved to aware the mass people. In this reporting report PATHWAY has arranged 3 seminars, 2 workshop, 2 rallies, and one media discussion.

• **Plantation and social forestry:**

PATHWAY is distributing fruit, wood and medicine saplings among the target people of the working area and planting the sapling at educational institution as the tree plantation and social forestry with providing the people about the deforestation and value of forestation to prevent the carbon emission and prevent the global climate change effects. In this reporting period PATHWAY has distributed 275 fruit and medicine saplings and 567 wood saplings among the beneficiaries and planted 156 saplings at 5 primary and high school compound and planted 1 kilo meter road side plantation as the social forestry.

Output: People are aware and encouraged to plant tree sapling and the environment is balanced for the survival at the working area and keeping a role to prevent the global warming.

1. Awareness building program:

PATHWAY is implementing courtyard meeting, mother's orientation, seminar, days observation and training on legal aid on adolescent health care, children health care, women rights, gender equity, child and early marriage, dowry and children education among the destitute women and adolescent to aware about the issues. Within these period 152 adolescents and 1651 destitute mothers have aware about the issues and they are sending their children to the school. Adolescent and mothers are aware about the early health care of adolescent and their value in the family as equal to the boys. They are conscious about the effect of the early marriage and dowry so they are convinced not to give their girls in early stage and with dowry. They have education on some legal rights to protect them from exploitation.

Output: Have aware and educated adolescent and destitute mothers to care the women development activities.

2. Sewing training for the destitute women:

By this program 30 women have received dress making/sewing skill training for 3 months by an expert tailor master. Now they are skilled to prepare ladies and gents dress they are receiving order from local market and supplying at market. They are now earner of the family and creating work scope for the unemployed women getting value in the family and society solving the financial problem of the family.

Output: 30 destitute women and dropout adolescent are economically and environmentally empowered.

❖ Health program:

Social environment is the first choice of improved health status of a community. PATHWAY aware the community people on primary health education. It is giving focus on preventive is the better than the curative on this regard it is giving education to the CBIs members and CBIs members with staff is providing integrated health education among the targeted mothers and people. It is organizing symposium, rally and media circular on the global mortal and infectious diseases.

1. Health Camp:

PATHWAY is arranging day long health camp at the working area by the doctors and health assistant during the camping period it is giving health checkup, primary treatment and advice to the sick women and children. In this reporting period it has arranged 2 health & eye camp for the poor and vulnerable women and children. By these camp 56 children, 187 women and 95 men have received treatment and 25 people received eye treatment in free of cost. It is an organization's regular program doing by the organization's well wisher doctor's voluntary service.

Output: Poor and destitute women and children are healthy to involve in the development activities and continue the education.

1. Treatment support to the poor patients:

By the limited resources is providing partial financial support to the poor sick people inception to date it has provided doctor's consultation fees and medicine bill to 10 children, 8 women and 5 men. PATHWAY has help about 121 patients to admit hospital.

Output: Poor and backward people have medical support and have recovered from sick and is active for family development.

2. Hygienic sanitation :

For the prevent of air and water borne diseases PATHWAY has installed 25 slab latrine for 25 family by the partnership support NGO Forum and sanitation department and is implementing awareness to use hygienic latrine for the natural call instead of open place by the courtyard meeting following the awareness module on safe health. Maximum family of target families are using hygienic latrine.

Output: Water and air borne diseases are prevented and people are using hygienic latrine for natural call.

3. Safe and pure drinking water:

To have and access of safe and pure drinking water PATHWAY has installed 5 deep tubes well for 100 families by the partnership help of government public health department & NGO Forum.

Output: The poor program partners are not affecting by water body diseases.

4. Food value and nutrition:

Due to the malnutrition poor and vulnerable children and lactating mothers are suffering by several diseases some are dying and the child death rate is mainly high due to the malnutrition of the children because they don't have preventive strength. On this issue PATHWAY is providing nutrition education to the mothers continuously by prepared awareness module during the courtyard meeting. It is providing nutritious food to the 60 school children 2 days in a week by the partial support of women and child welfare department and UNICEF. Organization is introducing food value education among the mother because due to lack of knowledge they are soiling the food value during the cooking and food processing period.

Output: Children malnutrition rate has decreased and have nutritious children, child mortality rate is decreasing. Mothers are educated about the food value and they are skill to cook value added food for eat.

❖ Agriculture development program:

PATHWAY is introducing environment friendly agro technology among the farmers and encouraging producing organic crops. Regarding that organization is arranging awareness on the issues to the farmer's groups by the CBIs participation.

1. Training on organic agro technology:

PATHWAY has conformed 3 training on the subject among 75 farmers and it is need based continuous program for the farmers.

2. Organic vegetable cultivation and demonstration:

PATHWAY has cultivated vegetable as the demonstration for the farmers at its working area to educate them and encourage them on organic gardening.

3. Seed distribution:

PATHWAY has distributed high yield variety vegetable and paddy seed to the 119 poor farmers and it is a continuous activity for the program partners.

Output: Poor farmer groups are skilled on agro crops production and organic vegetable and crops are marketing at local market. People are able to have chemical free vegetables and food grain.

❖ Income generating/economical program of PATHWAY:

If a family is not economically developed to eradicate the financial poverty of a family it is so tough to have integrated development of an area and nation. On this value PATHWAY is also implementing some income based activities among the women and male of the program area. Women are not mainly earning member of a family of our targeted working area. Alone by the male member income it is not enough to maintain the family. In development concept man and women is equal development partner so women should have to earn for family to get values in the family. Thinking of PATHWAY is that if both man and women is the earning member of a family then financial problem will be solved to participate in any other development issues. Regarding that PATHWAY is providing practical training on handicrafts, honey bee culture and packaging to the male and women. It is providing awareness about the economical empowerment of women through meeting, seminar and gathering. Now the women and adolescent are involved with the following production and marketing;

1. Livestock rearing:

PATHWAY is promoting livestock and fisheries farming with innovative technology as the demonstration for the practical education and knowledge of the people to initiate the project by them. By this program

community and nation could able to fulfill the shortage of protein for the people and poor people could able to solve their economical poverty by increased earning. Organization has 1 mini dairy farm and 1 mini beef fattening farms to market milk & meat at local market with reasonable price that the poor children can get milk & protein to prevent malnutrition. It also a earning source of organization to get financial sustainability.

2. Fisheries:

Organization has 5 ponds as agreement from government where it is cultivating fish and marketing at local market to fulfill the local market demand by the fisheries project PATHWAY is earning and addressing national crisis of fish shortage. This earning is supporting the activities continuation.

Output: local employment scopes have created and women are employed and organization going to be sustained by its own fund.

❖ Emergency support/relief:

In the period of natural disaster at coastal area when people have no scope left for them to pass their days. At that period PATHWAY stand in front of the affected people with its volunteers to support by providing food, cloth, fast aid medicine, drinking water and labor to rebuild their home/shelter. In this reporting period PATHWAY has supported 567 families with food, clothes, and medicine and household materials. It has rehabilitated 13 families by building their ten shed house and distributed household materials among 76 families.

❖ Skill training on capacity building:

Administrative, management, leadership and financial capacity is must for an institution or organization sustainability and smooth running. In these regard PATHWAY is providing capacity building training and awareness for the staff team, CBI members and volunteers by its own training module, training curriculum and schedule. Staff team has trained on their profession from the training organization.

Output: Have skilled and trained staff team and trained CBI members to implement the activities as per objectives and goal of the program.

❖ Disable development program:

Disable of a family and for a society is treated as burden everybody neglecting them but they are human and as human being they have also rights to survive with social love and affection on this concept PATHWAY has a program for care them. In this reporting period it has provided education to 19 mental and physical disable children by the help of COD and has provided skill training on handicrafts and cartoon box making to 20 young disable to be self employed, that they may also be an earning member and not be treated as the burden for anyone and live with their rights and social love. It has arranged 2 mother seminars and 20 courtyard meeting on disable care and rights. It has distributed 10 white sticks, 4 spectacles and 2 wheel chairs to the disable person.

Output: Mental and physical disable people are not treated as the burden of anyone and have love and help from the society.



Md. Shahin

Executive Director

Pathway

Dhaka, Bangladesh